

## **Remorphing brings HR Ahead – Contemporary Pathways**

Remorphing is an organization that remorphs your organization, towards enabling and snug alignment of Vision and Capabilities. It is a syndication of the 100+ of the best of global industry experts and ivy-league academia. And it brings to you a unique Program:

## **HR Ahead – Contemporary Pathways**

### **Why This Program**

HR manages the most vital resource, People. They look after this resource with utmost care, affection and empathy; creating learning and development opportunities. However, the HR itself gets so engaged in transactional processes, that its own learning goes unattended. HR Ahead – Contemporary Pathways is a Program that looks after the much needed functional and general learning needs of HR professionals in today's leading organizations. The testimonials we have show the well-deserved kudos this Program is earning from past attendees.

### **HR Ahead – Contemporary Pathways | A Snapshot**

#### *Talent - Temperament – Technique*

- Sharpens the talent for HR, fine-tunes the temperament and refines the techniques toolkit
- Come on, energize your HR perspectives: let us discuss Best Practices at Fortune 500 companies and feed your innovative instincts
- Get informed: powerful essence of latest Best sellers and crème de crème from Harvard Business Review league articles, discussed with relevance to Indian scene
- Synergistic compatibility: with other functions, Marketing, Sales, Finance, Operations, Technology; knowing them better
- Special power capsules on each sub-area: manpower planning & recruitment, compensation & benefits, employee engagement – online & offline; organizational design & development; training & development; attrition & exit interviews; alumni management; HR-MIS; facility management & administration
- Grooming for: town-halling, creativity, personal productivity and career happiness
- Huge networking: with professionals from diverse industries, high voltage brainstorming

### **Mechanics of the Program**

- ◆ The learning material is in shape of a CD and carries eclectically taken Reading Material, visual and multimedia content.
- ◆ The focus is ACTIONABILITY, so short and relevant exercises make the learning retainable
- ◆ Games designed around specific learning objectives bring in the much-needed fun and chill factor
- ◆ The Before the Program, After the Program evaluations show marked difference in mindset and knowledge bytes
- ◆ The evaluation usually carried 2 months after the Program proves how useful the Program was, and indicates what further learning interventions are suggested

### **Profile of Training Anchor**

Sandeep Mann's key domain is Competitiveness of firms, industries and the BRICS city/state economies. He has witnessed global strategy of many Fortune 500 firms from close quarters, facilitating Mergers and Acquisitions, besides anchoring a multitude of SMEs. He facilitates Foreign Direct Investment flow into specific sectors and specific locations across various Economic Zones. He gives COO and Projects leadership to many firms. His intuitive sense coupled with application of advanced econometric methodologies lends a unique rigor to his analyses. He runs a parallel corporate advisory practice across C-Suite placements and mentoring board members. He has placed 450+ VPs/ CXOs over multiple industries, an experience that endows him with hands-on business perspectives. He supports initiatives furthering board diversity, sustainable private sector development and life-long learning. Executive Coaching and Mentoring at Board level is his prime engagement these days. He is fun to talk to, as he throws numerous thought triggers, all sharp and incisive. He has had numerous speaking engagements at various industry fora like CII, Assocham, SEZ platforms et al., wherein the audience gets a lovely and exhilarating experience touching wide-ranging intellect stimulation. He is a BTech, an MBA, is PMP certified and is a Law graduate. He can be reached at [sandeep@remorphing.com](mailto:sandeep@remorphing.com)/ [thinkvast@gmail.com](mailto:thinkvast@gmail.com).

### **Format of the Program**

Depending on need and depth covered, the Program is spread over either of these formats:

- an elaborate One Day [8 hours] plan; OR
- a comprehensive 3 hour plan; OR
- a powertalk of 45-90 minutes which can be standalone or bundled with any other schedule at the corporate